



CARE International Indonesia (CII), as an international NGO, has carried out large scale operations in Indonesia, encompassing emergency operations, transitional activities centered on agriculture and nutrition and a range of development initiatives in such areas as water and sanitation, health and micro-credit.

CARE Indonesia in Makassar-South Sulawesi is currently recruiting the following position for its project:

JOB TITLE : HYGIENE & BEHAVIOR CHANGE OFFICER (H&BC-K)
DEPARTMENT/PROJECT : PROJECT/KOTA
REPORTS TO : PROJECT MANAGER

JOB SUMMARY :

The Hygiene & Behavior Change Officer will work closely with PM and other Officers and responsible for setting up and running hygiene and Sanitation related promotion activities on water and sanitation issues for the Kota Project. The Officer must have excellent oral and written communication skills, an understanding of behavior change communication, Information, Education and community (IEC) and the health/environmental issues related to water and sanitation. Experience working with community, NGO and/or government agency on similar topics is key. In addition, the officer must be highly organized, proactive, with superb creativity and understanding of health topics. The position requires the ability to work long hours when required.

RESPONSIBILITIES AND TASKS:

- Develop BC concept and guidelines for the health and hygiene behavior change component of the program.
- Conduct a baseline study on knowledge, Attitudes and Practice` (KAP) and Focus Group research of the communities on water and sanitation topics, analyze data and pull out key messages and findings.
- Work with team and consultants to select key messages and design a Health and Hygiene Promotion strategy.
- Duties will include creating a portfolio of Behavior Change Communication strategies, such as print materials, community trainings, radio, theatre plays, etc.
- Contracts artists/printing, radio and other agencies and plan strategy together with them.
- Field test materials and strategies for effectiveness before rolling out major campaigns.
- Guide and direct Health and Hygiene Project Officers to assist in duties and train in villages (direct supervision)
- Coordinate with the Community Implementation Team to conduct awareness campaigns in the target communities to raise watsan and environmental awareness.
- Coordinate with other Project teams to carry out field work and training effectively (helping to design other brochures for Technical or Policy; helping to present in workshops, etc)
- Submit monthly progress reports to management.
- Other related duties as assigned by supervisor.

SUPERVISES :

CONTACTS/KEY RELATIONSHIPS:

INTERNAL	PM, ROM, Finance Officer, Watsan Officer, Gender Officer, Monev Officer, CF
EXTERNAL	Pemerintah Kota, POGJA AMPL, Dinas Terkait, & Kelurahan, dan masyarakat

QUALIFICATIONS:

- Have a University degree in Public Health majoring in Behavioral Science & Health Education or Marketing, Social Work, Communications or other related topic degree
- 4 years experience in a related position preferably dealing with Health and Hygiene Promotion, Behavior Change/IEC, Training on Water and Sanitation.

- Excellent public communication and motivation skills.
- Knowledge of various environmental and personal health issues related to water and sanitation
- Proficiency in English with an ability to prepare documents/reports of high quality
- Awareness of water and sanitation challenges in Sulawesi as applied to a development settings, with special attention to the needs of women and children.

TERMS OF OFFER:

CARE is an equal opportunity employer offering a competitive salary and benefits package, and a collegial working environment. Applicants are invited to send a cover letter illustrating their suitability for the above positions, and detailed curriculum vitae, with names and addresses of three referees (including telephone, fax numbers and email address). Please DO NOT attach academic transcripts and Diplomas and state clearly the applied position code in the email subject.

Please submit your applications before **August 16th 2010** to CARE International Indonesia, Human Resources Unit:

abdi_akbar@careind.or.id and cc to: helviani_pasang@careind.or.id

"Only qualified applicants will be shortlisted"