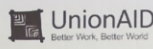


INSPIRASI

INDONESIAN YOUNG LEADERS PROGRAMME



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INSPIRASI PROSPECTUS

UnionAID, with support from the Indonesian Ministry of Youth and Sport and New Zealand Ministry of Foreign Affairs and Trade, invites applications for **INSPIRASI (Indonesia-Selandia Baru Program untuk Generasi Muda Inspiratif)**, The Indonesia-New Zealand Programme for an Inspiring Young Generation. Young community leaders from East and West Nusa Tenggara, Maluku and North Maluku, Papua and West Papua and all Sulawesi provinces are invited to apply for this eight-month programme, commencing online in June 2022, and continuing in New Zealand in February 2023.

What is the **INSPIRASI** Programme?

INSPIRASI is a six-month programme managed by UnionAID in collaboration with Bursa Pengetahuan Kawasan Timur Indonesia (BaKTI) and Auckland University of Technology (AUT). The programme will help young community leaders from East Indonesia further develop their knowledge, skills and confidence so they can be leaders in the sustainable development of their community and the wider East Indonesia region.

It builds leadership by exposing participants to new ideas and approaches in the development field and in New Zealand, inspiring them to think critically about what they can apply to the challenges in their own communities. The programme will build participants' research, evaluation, presentation and communication skills, including improving their English language. Participants will work together on a cross-ethnic and cross-religious basis and take an inclusive approach to build unity, understanding and equality at all levels in society.

The INSPIRASI programme has been developed with local advice on the particular needs of East Indonesia. Students will follow a group programme and explore a specific area of interest, develop and refine a research question on this topic, and prepare a proposal for an action project which will be undertaken within their communities.



INSPIRASI CONTENT

SUSTAINABLE DEVELOPMENT COURSE (SDC)- PART 1, IN-COUNTRY AND ONLINE

A five-month, part-time course to develop foundational knowledge of sustainable development and participatory practice, and relevant leadership skills. Five key thematic areas are delivered as interconnected modules:

- 1 Personal development and leadership skills
- 2 Understanding the local context
- 3 Principles of and approaches to sustainable development
- 4 Research module
- 5 Action project development

The course will enable participants to:

- apply systems thinking to understand the complex development challenges facing their communities
- develop qualitative and quantitative research skills to research a development challenge
- understand how to achieve development goals through a range of approaches
- apply learning on cross-cutting issues including human rights, gender and social inclusion, and environmental impact
- design an action project, drawing on their research and learning from the SDC
- write and present an action project proposal
- implement an action project in two phases over a 12-month period
- The course is delivered through interactive online workshops, supported by self-study materials and regular assignments. Participants meet weekly in subgroups with a Learning Advisor for review and support with assignments. Self-care sessions are also provided to support participants' wellbeing during the course.

The SDC Part 1 requires a total of 300 hours: 6-8 hours of online workshops and 6-7 hours of self-

study per week. This will include a full-time residential component of 2-4 weeks, travel restrictions permitting.

ENGLISH FOR DEVELOPMENT COURSE, IN-COUNTRY AND ONLINE

A ten-session English course over 10 weeks, run alongside the Sustainable Development Course (SDC) - Part 1. The course will support your participation in the SDC by teaching:

- language specific to sustainable development
- formal English suitable for writing in a professional context
- writing for research reports and funding proposals
- study skills for more effective language learning

The English for Development course requires a total of 60 hours: 30 hours of online workshops and 30 hours self-study.

ACTION PROJECT IMPLEMENTATION - EAST INDONESIA

Participants manage a small action project in their communities which is funded, subject to meeting certain criteria. The action project provides participants the chance to apply learning from the programme to address a specific development challenge in their community.

The action project is in two phases. Phase 1 (community consultation) takes place between parts 1 and 2 of the SDC. Phase 2 (implementation) takes place after SDC Part 2 once participants return to Indonesia from New Zealand.

Participants will receive coaching from UnionAID, BaKTI and alumni throughout this process.

SUSTAINABLE DEVELOPMENT COURSE - PART 2, NEW ZEALAND (10 WEEKS)

- Multi-day orientation on arrival to introduce participants to life in Auckland and New Zealand, the university, and to prepare for SDC Part 2
- SDC Part 2 will build on learning in Part 1 and will include:
 - Exposure to a range of New Zealand institutions, policies and practices that are relevant to sustainable development, such as human rights, democratic processes, and community development, through classroom learning and field trips
 - Visits to government and non-government organisations, such as community development organisations, the Human Rights Commission and Parliament
 - Māori approaches to development, Introduction to the Treaty of Waitangi and the opportunity to stay on a marae (Māori traditional community centre)
 - Leadership skills workshops, such as organisational management and campaign skills
 - Action project review and support to finalise project proposals
 - A schedule of visits or a placement with organisations doing the same type of work as participants' action project topics, either individually or in small groups
 - Multi-day young leaders conference to present action projects and exchange ideas with young leaders from the Mindanao (Southern Philippines) Young Leaders Programme,

ALUMNI NETWORK

- An alumni conference organised by BaKTI is held annually in East Indonesia, which brings INSPIRASI alumni together to share learning from the programme and build connections
- Alumni can engage with their peers from the Myanmar and Mindanao Programmes and become part of a wider young leaders network through a digital platform and online events.

FUNDING AND TRAVEL TO NEW ZEALAND

The programme is fully funded by the New Zealand Ministry of Foreign Affairs and Trade. While in Indonesia, participants will receive an allowance to cover study-related costs. Travel to and from New Zealand and accommodation in Auckland is paid for. Participants will be hosted by local families in a friendly and supportive home environment. A weekly allowance will cover lunches, transport and other costs.

Auckland is New Zealand's largest city with 1.5 million people and a strong Asia-Pacific culture. The AUT campus, where most of the SDC Part 2 will be based, is in the central city and is accessible by public transport. Participants will visit other parts of New Zealand, including the capital city, Wellington, and Maori communities. New Zealand is a secular country and the opportunity to practise any faith will be supported by the programme and host families.

WHAT WILL YOU GAIN FROM INSPIRASI?

Participants of INSPIRASI will improve their proficiency in English language (particularly academic reading and writing), and gain self-confidence and





leadership competencies. You will learn about community development, government processes and institutions (both national and local), gender justice, sustainable tourism, environmental management, social enterprise and Māori development. You will gain skills in organisational development and management, research and project proposal writing, project evaluation, and communication and critical thinking. You will be encouraged to think about how to adapt what you learn to your local community and NGO.

This programme has already helped alumni to demonstrate leadership qualities through job promotions, taking up greater responsibilities in their communities and being active on local and national level issues, as well as successfully managing and implementing action projects. Participants develop strong relationships with their peers, alumni and host families, mentors, teachers and organisations in New Zealand.

WHO CAN APPLY FOR THE INSPIRASI PROGRAMME?

Applicants must

- be aged 20-30 years
- be living and working in East Indonesia (East and West Nusa Tenggara, Maluku and North Maluku, Papua, West Papua and all Sulawesi provinces)
- be working for a community-based organisation or NGO such as a women's organisation, labour union or environmental group
- intend to continue working for your organisation for a minimum of one year after completing the programme
- have support to participate in the programme from the organisation you represent or work for, including flexibility to attend study sessions during office hours
- have English language proficiency equivalent to \geq 5.0 IELTS or $>$ TOEFL 35-45
- Be available to participate in a full-time residential of 2-4 weeks

- Not be enrolled in any other full-time courses of study during the SDC
- Talk to UnionAID before enrolling in any other part-time courses during the SDC
- Hold, or be able to obtain, a passport issued by the Government of Indonesia valid until 1 December 2023

In selecting participants, the following criteria will also be considered

- demonstrated leadership and future potential commitment to development and community work
- identification of a clear and relevant development challenge or area of interest that you wish to explore through the programme
- commitment to working with other ethnic and religious groups
- open-mindedness and maturity
- ethnic, faith and gender mix of the group

To apply please fill out the online form by **24th February 2022**

For further information please visit:

<https://unionaid.org.nz/young-leaders-programmes/indonesia-young-leaders-programme/>
or contact: info@bakti.or.id

