



# Application

USAID/Indonesia's Program to Extend Scholarships and Training to Achieve Sustainable Impacts (PRESTASI) is an innovative, second-generation participant training program which promotes the development of professionals who will contribute to Indonesia's economic success. PRESTASI will give special consideration to promising individuals from disadvantaged and under-represented geographical areas in Indonesia and will continue the commitment to increase female participation in higher education opportunities.

## A. OVERVIEW

The Program to Extend Scholarships and Training to Achieve Sustainable Impact (PRESTASI) is a fully funded program by United States Agency for International Development (USAID), implemented by The Indonesian International Education Foundation (IIEF). PRESTASI's primary objective is to improve the performance and leadership skills of Indonesian professionals, which, in turn, will help to promote development in Indonesia. Specifically, to provide training and technical services required to strengthen and expand the base of skilled, high-performing professionals and institutions in Indonesia's public and private sector. USAID/Indonesia will continue to support the tradition of participant training and human capacity development by providing opportunities for academic degrees scholarship which will focus in the following areas:

- Education
- Health
- Environment
- Economic Growth
- Democracy and Governance

PRESTASI will seek to engage highly qualified individuals with leadership potential and demonstrated commitment to the development of their community and country through achievement, conscientiousness, and forward, innovative thinking in their respective areas of expertise. PRESTASI will also provide follow-on support through an alumni association, the outcomes of which include a mentoring program and professional networking connections in order to facilitate reintegration into the workplace and help maximize training impacts.

### I. Who is Eligible?

- Candidates must be citizens of Indonesia.
- Demonstrate excellence in their undergraduate studies and hold a Baccalaureate degree or equivalent.
- Have experience in community service or development-related activities.
- Present a plan specifying how they will apply their studies to mitigate social problems or issues in Indonesia.
- Commit to working on these issues following the training period.
- Candidates may not be employed by USAID, have their salary paid by USAID, or be an employee of USAID contractors or grantees.
- Have a minimum score of TOEFL<sup>®</sup> ITP 450 or IELTS<sup>™</sup> and TOEFL<sup>®</sup> IBT equivalent.

### II. The Application Process

All applications must be submitted to IIEF. Each application will be reviewed and evaluated by a local or regional panel composed of scholars and practitioners from various academic fields. The panel will make the final selections. The level and duration of the award will be determined as part of the placement process. USAID staff and their family members are not eligible to apply for PRESTASI. Members of selection committees and staff of the organizations managing the program in the various regions and their family members are also ineligible for PRESTASI.

### III. Policy Guidelines

1. **Location of Study:** PRESTASI is designed for study in the US. Participants are encouraged to explore options at US and Indonesian universities (*in Indonesia, only scholarships for health degrees are available*).
2. **Areas of Emphasis:** PRESTASI strongly encourages Participants to pursue Postgraduate studies that emphasize important topical or substantive areas. Proposed programs of study must have a clear application to pressing issues in the participant's home region or in Indonesia as a whole. They must also be consistent with the programs and goals of the betterment of Indonesia which focuses on improving Indonesian health systems, management of natural resources, improving access to and the quality of education, strengthening democratic governance and increasing employment.
3. **Duration:** Training may be for up to two years in duration. Students must engage in full-time study and be enrolled in formal degree programs.



4. **Progress Report:** Participants of PRESTASI are expected to be able to maintain their academic record and demonstrate progress in their course work, research or fieldwork. Transcripts from the host universities must be forwarded to IIEF offices for each term. In addition, Participants will be required to submit periodic progress reports.
5. **Placement:** Once a candidate notified to be selected, IIEF will assist him/her in finding the best fit university in the U.S.
6. **Deadline:** All applications must be submitted to IIEF office by **November 15, 2011 (not post-marked)**. Late and/or incomplete applications will not be considered.

#### IV. Field of Study

Program to Extend Scholarships and Training to Achieve Sustainable Impacts (PRESTASI) provides opportunities for Indonesians to earn Master degrees which focus but not limited in areas that are relevant to the achievement of USAID/Indonesia and Government of Indonesia development goals. The focus areas are as following:

##### 1. Education

- Education Technology
- Math and Science Education

##### 2. Health

- Principles of public health and epidemiology, including methods of prevention and eradication of infectious diseases;
- Maternal child health and reproductive health;
- Health system strengthening: decentralization, health financing/economics, policy and planning, and advocacy;
- Emerging disease and emerging infectious disease;
- Veterinary and animal health (for veterinary public health);
- Biosecurity and good farming practices;
- Health communication and health promotion;
- Laboratory programs.

##### 3. Economic and Growth

- Economics, Finance, Management, Accounting, Insurance and Fiscal Policy
- Agribusiness, Agricultural Economics and Agricultural Biotechnology Policy
- Public Policy

##### 4. Environment

- Biodiversity Conservation and Natural Resources Management
- Sustainable Forest Management, Agro-forestry and Community Forestry
- Marine and Coastal Zone Management
- Environmental Economics
- Environmental Science and Policy
- Law Enforcement and Investigation – Environmental Crimes

##### 5. Democracy and Governance

- Public Policy
- Political Science
- Public Administration
- Urban and Regional Planning
- Law
- Public Management
- Non-profit Management

## B. GUIDELINES TO FILL-IN APPLICATION FORM

To fill-in the application form, **type in black ink (or write in clear print letters)**, then send it to

### **PRESTASI Scholarship**

**IIEF** - The Indonesian International Education Foundation  
Menara Imperium, 28<sup>th</sup> Floor, Suite A - B, Metropolitan Kuningan Superblock Kav. 1  
Jalan H.R. Rasuna Said, Jakarta 12980, Indonesia

Read the guidelines carefully for each section.

### **I. Application Form**

The PRESTASI application form is intended to identify applicants who have outstanding achievement in one of the following field: sufficient academic record; leadership capacity; work experience; have high motivation to participate in a higher education program in Indonesia or abroad; and be responsible to return and commit for development in Indonesia. The application form must be typed in black ink or write in a clear print letters. Completed application forms and supporting documents must be submitted no later than November 15, 2011. **Incomplete applications or those not typed/printed clearly will not be considered.**

**Attention:** You are required to write a short essay to answer question numbers 24 to 30. These essays will be an important tool for the selection committee in reviewing your application.

### **II. Transcript and Certificate**

Please provide certified copies of your transcripts and certificates along with any other training certificates or awards you have received from your previous activities.

### **III. Reference Letters**

The applicant has to provide three letters of references. They must be from: 1) the supervisor/employer; 2) a lecturer under whom the applicant has studied or pursued research in a formal academic setting; and 3) a person who know you well and could provide information on your academic and/or professional achievement. The referees should be able to provide comment on the applicant's academic ability and qualifications as well as professional achievement and commitment to community service. **The letter of reference, which only states that the applicant has the ability and the right to receive a scholarship without explaining the applicants' qualifications, will be given less weight.**

Please give each referee a reference form and an envelope. The referee must type or write the answers in a clear print letters and submit the reference form in a sealed envelope for confidentiality. The referees are requested to sign the envelope at the back side (across the border of the tongue) before returning it to the applicant so that it could be enclosed with the other required documents. If the referee cannot submit the reference form to the applicant, please request the referee to mail the letter independently to the IIEF office. If the recommendation forms are not eligible then it will not be counted.

Please provide all three reference letters and the application form with the supporting documents to IIEF no later than the deadline. If the reference letters cannot be submitted together with the supporting documents, then the applicant must write a letter stating how many reference letters are submitted and when the remaining letter(s) will be sent to IIEF.

**ATTENTION: PLEASE SUBMIT THE APPLICATION PACKAGE STARTING FROM THIS SECTION ONWARD**

1. Please mark [√] the following Field of Training, based on the program you are applying for.

**1. Education**

- 1.  Education Technology
- 1.  Math and Science Education
- 1.  Other, please specify
- 1. \_\_\_\_\_

**2. Democracy and Governance**

- 1.  Public Policy
- 1.  Political Science
- 1.  Public Administration
- 1.  Urban and Regional Planning
- 1.  Non-profit Management
- 1.  Law
- 1.  Public Management
- 1.  Other, please specify
- 1. \_\_\_\_\_

**3. Environment**

- 1.  Biodiversity Conservation and Natural Resources Management
- 1.  Sustainable Forest Management, Agroforestry and Community Forestry
- 1.  Marine and Coastal Zone Management
- 1.  Environmental Economics
- 1.  Environmental Science and Policy
- 1.  Law Enforcement and Investigation – Environmental Crimes
- 1.  Other, please specify
- 1. \_\_\_\_\_

**4. Economic Growth**

- 1.  Economics, Finance, Management, Accounting, Insurance and Fiscal Policy
- 1.  Agribusiness, Agricultural Economics and Agricultural Biotechnology Policy
- 1.  Public Policy
- 1.  Other, please specify
- 1. \_\_\_\_\_

**5. Health**

- 1.  U.S. University; **or**  Indonesia University
- 1.  Principles of public health and epidemiology, including methods of prevention and eradication of infectious diseases;
- 1.  Maternal child health and reproductive health;
- 1.  Health system strengthening: decentralization, health financing/economics, policy and planning, and advocacy;
- 1.  Emerging disease and emerging infectious disease;
- 1.  Veterinary and animal health (for veterinary public health);
- 1.  Biosecurity and good farming practices;
- 1.  Health communication and health promotion;
- 1.  Laboratory programs
- 1.  Other, please specify
- 1. \_\_\_\_\_

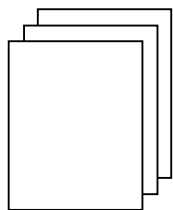
2. Please fill-in and complete the Application Form and Reference Letters in English. The complete application package sent to IIEF has to be put in an envelope and has to have:

1.  Completed and signed application form (1 original and 3 copy)
2.  Certified Undergraduate Certificate (1 original and 3 copies)
3.  Certified Undergraduate Academic Transcripts (1 original and 3 copies)
4.  Photo size 4x6 (B/W or color, attached to each copy of application form)
5.  One copy of valid national ID card
6.  Copy of TOEFL<sup>®</sup> ITP or TOEFL<sup>®</sup> IBT or IELTS<sup>™</sup> scores
7.  3 original copies of reference letters, in sealed envelopes

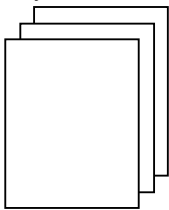
Optional Documents:

8.  Copy of latest salary slip
9.  Copy of certificates and awards
10.  Copy of article, journal, research, cover page of your publication etc.

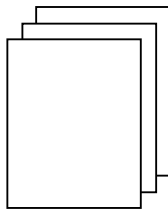
3. **To expedite the process, please pay attention to the following instruction below:**  
Put together all documents and arrange them into 4 separate sets. Each set should contain documents as described above and every set should be in the same order. Please see the example below:



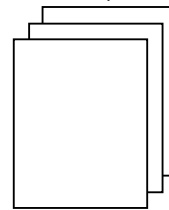
Original Form  
(No 1 – 10)



Copy 1  
(No 1 – 3)



Copy 2  
(No 1 – 3)



Copy 3  
(No 1 – 3)

4. **Please do not** bind the documents. Please use paper clips to expedite the dividing process.

5. **From where did you first hear about PRESTASI?**

- |  |  |
|--|--|
| <input type="checkbox"/> Newspaper                   | <input type="checkbox"/> Television                  |
| <input type="checkbox"/> Magazine                    | <input type="checkbox"/> Radio                       |
| <input type="checkbox"/> Brochure                    | <input type="checkbox"/> Advertisement at university |
| <input type="checkbox"/> Education Fair/Presentation |  |
| <input type="checkbox"/> Other, please specify:      |  |

**Comments about the PRESTASI:**

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**APPLICATION FORM**

**I. PERSONAL INFORMATION**

Please give your name exactly as it appears on official documents (for example national ID / KTP). This spelling will be used on all documents related to your grant.

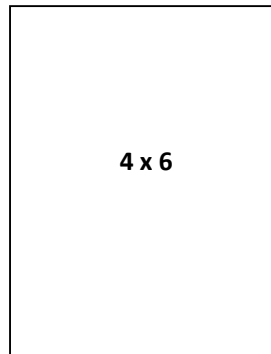
1. Name

Mr.  Ms.

Name: \_\_\_\_\_

Last Name/Family Name: \_\_\_\_\_

Last Name/Family Name of father/husband in identity card or passport. If you do not have a Last Name/Family Name, please leave it blank.



<p>2. Mailing Address</p> <p>Address: _____</p> <p>City: _____</p> <p>Province: _____</p> <p>Postal Code: _____</p>	<p>3. Current Address</p> <p>Address: _____</p> <p>City: _____</p> <p>Province: _____</p> <p>Postal Code: _____</p>
<p>4. Contact Information</p> <p>Home: _____</p> <p>Mobile: _____</p> <p>Office: _____</p> <p>Fax: _____</p> <p>Email: _____</p>	<p>5. Date of Birth (DD/MM/YY): _____</p> <p>6. Place of Birth: _____</p> <p>7. Gender: Male <input type="checkbox"/> Female <input type="checkbox"/></p> <p>8. Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widow/widower</p>
<p>9. Nationality: _____</p> <p>10. Ethnicity: _____</p> <p>11. Mother Language: _____</p>	<p>12. Physical Limitation/Impairment: Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If Yes, please specify: _____</p>

FATHER's Name		MOTHER's Name	
Contact Address	Address:  City: _____ Province: _____ Postal Code: _____	Contact Address	Address:  City: _____ Province: _____ Postal Code: _____
Tel. / Mobile Phone		Tel. / Mobile Phone	
Highest Level of Education	<input type="checkbox"/> None <input type="checkbox"/> Diploma <input type="checkbox"/> Primary <input type="checkbox"/> Undergraduate <input type="checkbox"/> Secondary <input type="checkbox"/> Graduate/Postgraduate	Highest Level of Education	<input type="checkbox"/> None <input type="checkbox"/> Diploma <input type="checkbox"/> Primary <input type="checkbox"/> Undergraduate <input type="checkbox"/> Secondary <input type="checkbox"/> Graduate/Postgraduate
Status	<input type="checkbox"/> Alive <input type="checkbox"/> Deceased <input type="checkbox"/> Working <input type="checkbox"/> Not Working Occupation: _____	Status	<input type="checkbox"/> Alive <input type="checkbox"/> Deceased <input type="checkbox"/> Working <input type="checkbox"/> Not Working Occupation: _____

SPOUSE's Name	
Address	_____ _____ City: _____ Province: _____ Postal Code: _____
Tel. / Mobile Phone	
Highest Level of Education	<input type="checkbox"/> None <input type="checkbox"/> Primary <input type="checkbox"/> Secondary <input type="checkbox"/> Diploma <input type="checkbox"/> Undergraduate <input type="checkbox"/> Graduate/Postgraduate

Number of Dependents if any (*specify age & relationship*):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*Note: Information given for these questions is for statistical purposes only and will have no bearing on your selection as a PRESTASI Participant. All information will be kept strictly confidential by IIEF.*

Name: \_\_\_\_\_

**II. GRANT INFORMATION**

13. Proposed area and discipline of study

(Please refer to point IV, PRESTASI Field of Training and Area of Specialization):

Field of Training	Area of Specialization
1.	1.
2.	2.
3.	3.

14. Proposed University

Proposed university or training institutions: (If there are alternatives to your first choice, please state or order of preferences. If you have no particular preferences and would like PRESTASI to identify a suitable institution for you, please do not complete this section.)

University's Name	Faculty / Department	Address
1.		
2.		
3.		
4.		

Additional Information:

Have you requested admission to those universities?  Yes  No

If yes, please specify which universities:

University	Program Start Date	Program End Date
1.		
2.		
3.		



Name: \_\_\_\_\_

Have you been accepted to one of the above universities?  Yes  No

If yes, please specify which universities:

University	Program Start Date	Program End Date
1.		
2.		
3.		

Have you been in contact with a professor and / or a possible advisor?  Yes  No

If so, please provide name and contact information (address, telephone, fax, and e-mail).

\_\_\_\_\_

\_\_\_\_\_

Are you receiving or applying to get funding support?  Yes  No

If so, from where and for how much?

\_\_\_\_\_

\_\_\_\_\_

Have you ever received a scholarship or other funding support from any institution?  Yes  No

If Yes, please describe:

Year Period	Name of Scholarship and Level of Education	Funding (Full / Partial)	Degree / Non-Degree	Sponsor Information	
				Name of Institution	Contact Person (Name & Email)

Name: \_\_\_\_\_

**III. EDUCATIONAL BACKGROUND**

15. List of universities and colleges attended

Institution <i>(Begin with the most recent one)</i>	City / Country	Dates Attended		Degree (s) Obtained	Specialization	GPA
		From (MM/YY)	To (MM/YY)			

16. Foreign Language

a. Please indicate below your knowledge (**excellent, good, fair or poor**) of any language (other than your native language) that you have studied

Language	Reading	Writing	Speaking	Listening

b. Please write down your TOEFL<sup>®</sup> or IELTS<sup>™</sup> Score below if you have taken a previous exam that evaluated your foreign language proficiency. Please attach a copy of the result.

Language	Test	Date of Test	Result / Score
TOEFL <sup>®</sup> ITP			
TOEFL <sup>®</sup> IBT			
IELTS <sup>™</sup>			

Name: \_\_\_\_\_

**IV. EMPLOYMENT HISTORY AND OTHER ACTIVITIES**

17. Employment History

- a. List your work experience since university graduation. Start with the most current one. *(You can use additional paper if you need more space).*

Dates (From – To)	Name of Institution and Address	Position Held	Responsibility / Duty

- b. If you and / or spouse and / or parents are working, please specify your salary and theirs in the table below.

Sources of Income	Amount	Month and Year *	Additional Information
Personal			
Spouse			
Parents			

*\* Note: If applicable, please enclose the latest salary slip or a legalized copy*



Name: \_\_\_\_\_

18. Social and Community Involvement

List professional, societal or other organizations in which you now hold membership or in which you have been active in the past. *(You can use additional paper if you need more space).*

Dates (From – To)	Name of Institution and Address	Position Held	Responsibility / Duty

19. List of significant awards and accomplishments relevant to your application *(You can use additional paper if you need more space).*



Name: \_\_\_\_\_

20. List of publications and articles relevant to your application (please specify the title, publication date and media publisher's name.). Please attach a copy of awards & accomplishments obtained & the cover page of your published articles. *(You can use additional paper if you need more space).*

**V. PERSONAL HISTORY**

**In the space provided, please write a short essay that best answers the following questions:**

21. Briefly describe your personal history and daily activities, including interaction with your family members and community.





Name: \_\_\_\_\_

22. Briefly describe significant factors that have influenced your educational and professional development. What challenges have you overcome in pursuit of your professional development? Describe the challenges as well as any insights, perspectives or skills you gained in overcoming them.

23. Briefly describe your previous community service activities.



Name: \_\_\_\_\_

24. Briefly describe your academic plans. What discipline or academic field do you plan to study? Do you plan to conduct specific research during your study?

25. If you have any particular research interests, briefly describe the title and summary of the research.



Name: \_\_\_\_\_

26. Briefly describe your professional goals and how they are related to major social issues or problems in your country or region.

27. If you are awarded the grant, how will you apply your education to improve conditions in your country or region and how will you propose a plan to enhance your capacity to exercise leadership in your chosen field?



Name: \_\_\_\_\_

### LETTER OF REFERENCES

Please refer to the guidelines on how to fill out the application form, point B-III, and reference letters.

#### First Referee

Title and name: \_\_\_\_\_

Position: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone (home/office): \_\_\_\_\_ Email: \_\_\_\_\_

How long have you known this referee: \_\_\_\_\_

His/her professional relationship to you: \_\_\_\_\_

#### Second Referee

Title and name: \_\_\_\_\_

Position: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone (home/office): \_\_\_\_\_ Email: \_\_\_\_\_

How long have you known this referee: \_\_\_\_\_

His/her professional relationship to you: \_\_\_\_\_

#### Third Referee

Title and name: \_\_\_\_\_

Position: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone (home/office): \_\_\_\_\_ Email: \_\_\_\_\_

How long have you known this referee: \_\_\_\_\_

His/her professional relationship to you: \_\_\_\_\_



Name: \_\_\_\_\_

By my signature below, I certify that, to the best of my knowledge and belief, the information provided in all parts of my application is accurate and complete. I understand that any false statement or the withholding of any relevant information may provide grounds for the withdrawal of any offer of appointment or, if an appointment has been accepted, for its immediate cancellation or termination.

If awarded, I agree to comply with any necessary regulations made by the PRESTASI Program.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_



**CONFIDENTIAL**

## LETTER OF REFERENCE

1. Name of Applicant : \_\_\_\_\_
2. Name and the title of Referee : \_\_\_\_\_
3. Referee's Institution : \_\_\_\_\_
4. How long have you known the applicant? : \_\_\_\_\_
5. In what capacity have you known the applicant?
  - Teacher or Professor                       Employer or Job Supervisor
  - Research Advisor                               Other (Please Specify): \_\_\_\_\_

By checking (√) the columns below, please evaluate the applicant compared to the other students or employees you have known during your professional career.

	Excellent	Good	Average	Below Average
Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intellectual ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of the field	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work habits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation to pursue graduate study	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adaptability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social commitment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Problem Solving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please circle the number which indicate where the applicant would rank among individuals you have supervised

1	2	3	4
Poor			Excellent

Q1. Overall, what was your general impression of the applicant?
Q2. How would you describe the applicant's management style? How does she/he motivate people?
Q3. What are the applicant's strengths and weakness?
Q4. How would you describe the applicant's social commitment to his/her community? Please give an example.
Q5. In your opinion, what is the financial need of this applicant?



Q6. Please give additional facts or comments that may help evaluate the applicant.

Name of Referee: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_





Q1. Overall, what was your general impression of the applicant?
Q2. How would you describe the applicant's management style? How does she/he motivate people?
Q3. What are the applicant's strengths and weakness?
Q4. How would you describe the applicant's social commitment to his/her community? Please give an example.
Q5. In your opinion, what is the financial need of this applicant?



Q6. Please give additional facts or comments that may help evaluate the applicant.

Name of Referee: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**CONFIDENTIAL**

## LETTER OF REFERENCE

11. Name of Applicant : \_\_\_\_\_
12. Name and the title of Referee : \_\_\_\_\_
13. Referee's Institution : \_\_\_\_\_
14. How long have you known the applicant? : \_\_\_\_\_
15. In what capacity have you known the applicant?
- Teacher or Professor                       Employer or Job Supervisor
- Research Advisor                               Other (Please Specify): \_\_\_\_\_

By checking (√) the columns below, please evaluate the applicant compared to the other students or employees you have known during your professional career.

	<b>Excellent</b>	<b>Good</b>	<b>Average</b>	<b>Below Average</b>
Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intellectual ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of the field	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work habits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation to pursue graduate study	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adaptability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social commitment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Problem Solving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please circle the number which indicate where the applicant would rank among individuals you have supervised

1	2	3	4
Poor			Excellent

Q1. Overall, what was your general impression of the applicant?

Q2. How would you describe the applicant's management style? How does she/he motivate people?

Q3. What are the applicant's strengths and weakness?

Q4. How would you describe the applicant's social commitment to his/her community? Please give an example.

Q5. In your opinion, what is the financial need of this applicant?



Q6. Please give additional facts or comments that may help evaluate the applicant.

Name of Referee: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_